

HCS SCS SB 212 & 220 -- KANSAS CITY POLICE RETIREMENT; HIGHWAY PATROL

Concerning the Kansas City Police and Civilian Employees' Retirement Systems, this bill:

- (1) Requires benefits and conditions to always be adjusted to qualify for tax-exempt status;
- (2) Requires a member's benefits to be 100% vested and non-forfeitable upon the member's attainment of the normal retirement age;
- (3) Requires the distribution of retirement benefits to begin no later than April 1 of the year following the calendar year during which the member becomes 70 1/2 years of age;
- (4) Prohibits benefits in excess of the limits set by Section 415 of the Internal Revenue Code;
- (5) Limits the total salary taken into account for any purpose for any member to no more than \$200,000 per year, subject to adjustments permitted by the Internal Revenue Code;
- (6) Gives the retirement boards authority to change actuarial assumptions at any time annually, but a change in actuarial assumptions may not result in any decrease in benefits accrued as of the effective date of the change;
- (7) Allows a member or beneficiary to transfer an eligible rollover distribution to another eligible retirement plan;
- (8) Gives the retirement boards authority to provide fiduciary liability insurance;
- (9) Makes other changes to conform with the Internal Revenue Code;
- (10) Changes the requirements for the five elected members of the Kansas City Police Retirement Board;
- (11) Allows members to receive a partial lump-sum option payment;
- (12) Makes the retirement boards state agencies for the purpose of the administrative procedure and review process;
- (13) Requires the Kansas City Police Department to grant authorized leave with pay to active police officers and civilian employees to attend educational seminars and similar functions

for a period not to exceed 10 days in any calendar year;

(14) Authorizes the City of Kansas City and the Kansas City Police Department to adopt a program of incentives to encourage early retirement of members and civilian employees, contingent upon the city requesting and agreeing to increase financial contributions to the police retirement system; and

(15) Requires a funeral benefit of \$1,000 to be paid in addition to all other benefits for a civilian employee.

The bill also requires the Superintendent of the State Highway Patrol to submit a salary schedule report to the Governor, Speaker of the House of Representatives, and the President Pro Tem of the Senate.